

Character Reference Form

Lakeview School of Rural Church Ministry

Applicant Name _____ Phone or Email _____

This applicant is applying to Lakeview School of Rural Church Ministry (SRCM) in the rural, remote community of Lakeview, Oregon. Lakeview SRCM aims to equip pastors-in-training for the specific opportunities for influence and expansion of the kingdom of God in rural America.

We appreciate your candid evaluation of the applicant's ability as it relates to ministry pursuits. If you have any questions, please call Kimberlee Morris, SRCM Coordinator, at 541.947.2520 or email internships@outback.church.

Your name _____ Phone/Email _____

How long have you known the applicant? _____ In what capacity? _____

How would you rate the applicant?	Unknown	Minimal	Adequate	Strong	Exceptional
Integrity Demonstrates honesty, responsibility, character					
Intellectual Ability Critical thinker, objective, engages with new knowledge					
Communication Skills - Writing Clear, organized, college level					
Communication Skills - Oral Articulates ideas effectively					
Interpersonal Skills Demonstrates empathy, respect, and social responsiveness					
Attitude Demonstrates positivity, self-confidence, and a teachable spirit					
Reliability On time, dependable, self-disciplined					
Financial Accountability Demonstrates financial discipline & maturity					
Morality Demonstrates a biblical lifestyle & character					

How would you rate the applicant?	Unknown	Minimal	Adequate	Strong	Exceptional
Overall Maturity					

For the following questions, please answer *yes*, *no*, or *unsure*. Feel free to provide additional explanations on another sheet of paper.

Is this applicant a leader or follower by nature? _____

Does this applicant seem to take his/her spirituality seriously? _____

Do you think this applicant is realistic about his/her ministry goals? _____

Is this applicant persistent/a hard worker? _____

Do you observe a call of God on this applicant's life for vocational ministry? _____

Do you think rural ministry is a potentially good fit for this applicant? _____

Do you think this is good timing for this applicant to enter Lakeview SRCM and NU? _____

Additional Explanation(s): _____

Other helpful comments in evaluating the applicant's ability to succeed at Lakeview School of Rural Church Ministry:

Would you like to further discuss this applicant's referral? _____

Please email both pages of this reference form to *internships@outback.church* or mail it to:

Lakeview School of Rural Church Ministry
1014 Center St.
Lakeview, OR 97630

Signature _____ Date _____